

Minebea recognizes that its success depends on its ability to gain the understanding and trust of the communities in which it operates. Accordingly, we encourage Minebea employees to recognize their responsibilities not only as part of the Company, but also as citizens of the earth, to play an active role in environmental protection efforts designed to benefit local communities.

► **Clean-Up Programs Around Plant Sites**

With the aim of contributing to the health and beauty of the communities in which Minebea operates, employees at plants worldwide participate in local clean-up programs around plant sites. As an

example, the entire staff of the Fujisawa Manufacturing Unit in Japan takes part in a thrice-annual clean-up program established by the plant with the goal of maintaining the beauty of the plant's natural green setting.



Clean-up program along commuter route to Karuizawa Manufacturing Unit



Clean-up program, Fujisawa Manufacturing Unit vicinity

► **Tree-Planting Program in Thailand**

Minebea's Thai plants participated in a program to plant 13,000 trees on Khao Hin Son mountain.

► **Support for Fujisawa Shinbayashi Park Conservation Association (Fujisawa Manufacturing Unit)**

Shinbayashi Park, adjacent to Minebea's Fujisawa Manufacturing Unit, is one of only a few natural parks in the city of Fujisawa. Featuring a variety of special zones and a rainforest area and dotted with traditional old homes, the park boasts a typically Japanese setting and a wide range of seasonal trees, grasses and flowers. As a member of the Fujisawa Shinbayashi Park Conservation Association, Minebea's Fujisawa Manufacturing Unit provides support for efforts to preserve this beautiful park.



Minebea employees planting trees



Shinbayashi Park, Fujisawa

► **Shanghai–Minebea Lake Daishan-hu Environmental Protection Fund**

In April 1996, Minebea Electronics & Hi-Tech Components (Shanghai) Ltd. established the Shanghai–Minebea Lake Daishan-hu Environmental Protection Fund with the aim of helping preserve the quality of the water in nearby Lake Daishan-hu.

As of June 2003, the fund stood at 11.0 million yuan (approximately US\$1.3 million). To date, the fund has assisted a variety of efforts, including those listed at the top of the right column:



Result of fund-sponsored greening program

- installation of chemical toilets in approximately 4,000 farmhouses adjacent to the lake;
- building of green belts along the highway in front of the company and in and around its plants;
- cleanup of Lake Daishan-hu and the nearby highway; and
- donation of saplings to the Shanghai Sapling Center. (Minebea President Tsugio Yamamoto and administrators of the fund participated in the donation ceremony.)



Minebea President Tsugio Yamamoto at a ceremony to commemorate increasing the amount of the Shanghai–Minebea Lake Daishan-hu Environmental Protection Fund



Sapling donation ceremony at the Shanghai Sapling Center

► **Minebea Electronics & Hi-Tech Components (Shanghai)'s Xicen Factory Selected Under China's Top 100 Projects of National Environmental Protection Program**

On August 4, 2003, Minebea Electronics & Hi-Tech Components (Shanghai)'s Xicen Factory was selected by the State Environmental Protection Administration of China under the country's Top 100 Projects of National Environmental Protection program. According to the Administration, the Xicen Factory ranked fourth overall and first among Japanese companies of the 77 companies nationwide included in the Top 100 Projects of National Environmental Protection. This is indicated by the last three digits in the number printed on Minebea's certificate (GHJ2003004).

In June 2003, the Shanghai Environmental Protection Bureau selected Minebea Electronics & Hi-Tech Components (Shanghai) as one of eight exemplary companies committed to environmental protection in Shanghai. Minebea views this selection by the State Environmental Protection Bureau of the Central Government of China as evidence of the high regard in which the company is held by the Chinese government for its environmental protection efforts.



Shanghai Factory, Minebea Electronics & Hi-Tech Components (Shanghai)

**Top 100 Projects of National Environmental Protection Program**

Organized by the State Environmental Protection Bureau of the Central Government of China, the Top 100 Projects of National Environmental Protection program selects and grants awards to the 100 most environment-friendly facilities constructed in the country between January 1997 and August 2002.

In Shanghai, the Shanghai Environmental Protection Bureau recommended five projects to the State Environmental Protection Administration of China, including facilities of Minebea Electronics & Hi-Tech Components (Shanghai). The five were selected from among approximately 10,000 construction projects within the jurisdiction of the city during the specified period on the basis of compliance with environmental protection bylaws, the inclusion of environmental awareness in project plans and actual environmental preservation activities.



Xicen Factory, Minebea Electronics & Hi-Tech Components (Shanghai)



Top 100 Projects of National Environmental Protection certificate presented to the Xicen Factory (Certification number: GHJ2003004)